

What matters most to us

We undertook a full-fledged materiality assessment in FY2021, the results of which continue to be relevant at present. The identification, prioritisation, finalisation of our economic and ESG material issues, and drawing up of the resultant matrix, were carried out after peer benchmarking, stakeholder consultations, and management review. The critical material issues are those that have a significant bearing on our ability to create value.



Stakeholder dialogue

The materiality assessment is important for us as it helps us understand the issues that concern our stakeholders, both internal as well as external. It helps in defining our organisational priorities. The materiality matrix was developed after taking into consideration the views of all our stakeholders and management.

Materiality Matrix

Sagar Cement Ltd. Materiality Matrix



Material Topics

- 1 Economic performance and profitability
- 2 Order fulfilment
- 3 Fair business operations, business ethics and good governance
- 4 Compliance
- 5 Customer satisfaction
- 6 Brand and reputation
- 7 Transport and logistics
- 8 Waste management and circular economy
- 9 Interest payment
- 10 Tax and economic contribution
- 11 Benefits fair compensation and social security
- 12 Occupational health, well being and safety
- 13 Employees work-life balance and human rights
- 14 Return on investment
- 15 Local economic value creation
- 16 Employee relations and engagements
- 17 Climate and energy
- 18 Business growth
- 19 Customer acquisition
- 20 Technology and process innovation
- 21 Distribution presence
- 22 Responsible consumption
- 23 Employee training and development
- 24 Responsible sourcing and alternate raw materials
- 25 Social responsibility and engagement
- 26 Biodiversity management
- 27 Vendor engagement and training
- 28 Quality and reliability of suppliers
- 29 Supplier engagement
- 30 Risk management
- 31 Public policy and advocacy
- 32 Sustainable land use, relocation and rehabilitation
- 33 Renewable energy

● Environmental ● Social ● Governance ● Economic

Materiality assessment process

