

Strong with Stakeholders

Our growth, market success and operations are enabled by a wide group of key stakeholders. We proactively engage with each of them, continuously address their concerns and focus on delivering value aligned to their expectations.

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| <p>EMPLOYEES</p> <ul style="list-style-type: none"> Townhalls, newsletters, social events, surveys Career growth, training, safety, work life balance Compensation, career development, health and well-being | <p>REGULATORS</p> <ul style="list-style-type: none"> Meetings, presentations, reports Compliance, reporting transparency, ESG disclosure Through direct and indirect taxes, thereby contributing to the economy |
| <p>CUSTOMERS</p> <ul style="list-style-type: none"> Exhibitions, sales calls, site visits Cost, quality, consistent supply, troubleshooting Producing quality cement at competitive prices | <p>MEDIA</p> <ul style="list-style-type: none"> Press releases, news, interviews Information sharing Access to information and communications |
| <p>INVESTORS</p> <ul style="list-style-type: none"> AGM reports shareholder meets Company performance, financial health, RoI Delivering above average RoI through dividend and share value | <p>COMMUNITIES</p> <ul style="list-style-type: none"> CSR events, volunteering Sustainable livelihood, health, education, community infra Generating employment opportunities and helping in reducing migrant movement |
| <p>SUPPLIERS & VENDORS</p> <ul style="list-style-type: none"> Phones, emails, Supplier meets Vendor approval, pricing and payment terms, compliance Demand for products and services | <p>Engagement Mechanism</p> <ul style="list-style-type: none"> Key Concern SCL's ability to create value |

Value-delivered summary



PROVIDERS OF FINANCIAL CAPITAL

35%
Dividend

Delivering higher return on investments (RoI) through dividends and share value appreciation

CUSTOMERS

OPC, PPC, PSC, CC, GGBS and SRC

Types of cement produced

Helping customers with their construction needs by producing quality cement of various grades at reasonable prices

INFLUENCERS

SCL forms part of the industry they represent or the sector they may relate to. Our performance also provides inputs to various industry studies, benchmarking initiatives and reports

EMPLOYEES

We create value for our employees by competitive compensation, learning and development, occupational health and safety

18,216

Training hours

2,719

Training participants

6.70

Average training hours

ENVIRONMENT

We are continuously working to reduce our impact on the environment

14.64%

Alternate/Green fuel consumption

25.66%

Green Energy

COMMUNITY

We deliver back to society through employment generation, CSR initiatives and infrastructure support

42,000+

CSR beneficiaries



₹255

LAKH

CSR expenditure



SUPPLIERS

8,616

Active Vendors

Healthy industry relationships ensure uninterrupted supply chain that meets all of SCL's raw material requirements in a mutually beneficial business model

REGULATORS AND POLICY MAKERS

₹51,726

LAKHS

SCL contributes to the country's infrastructure development, in addition to paying direct and indirect taxes

CHANNEL PARTNERS

944

Vendor engagements

SCL provides excellent business opportunity to its channel partners