



## Biodiversity

As a large-scale landholder, our approach to the preservation of land and protecting biodiversity is an integral part of the way we operate. We strive to improve natural habitats and encourage a culture of appreciation and respect for biodiversity across our locations.



### Key highlights of FY2024

**33%**  
Company premises are fully compliant with CPCB guidelines

Actively participating in 'Harita Haram' Telangana government initiative for afforestation

### Key initiatives

- Regularly conduct biodiversity assessments at all our plant locations to gauge the potential impact of our operations on the volume of flora and fauna
- Consistently conduct awareness sessions among local communities to promote biodiversity conservation
- Invest in employee training for biodiversity management, enabling employees to become certified biodiversity lead auditors and assigning them the responsibility of managing biodiversity in and around the plants
- Implement biodiversity management plans across all our plant locations in alignment with our biodiversity policy
- Exceeded our commitment by planting more than 25,000 saplings against the target of 10,000 saplings per year
- Embraced the concept of Miyawaki forest to increase the green cover and nurture biodiversity at our Gudipadu site

### Action plan

- Engaging in biodiversity conservation through collaborative partnerships with pertinent stakeholders, including local governments, farmers, local communities, self-help groups, and non-governmental organisations
- Enhancing carbon sequestration by undertaking initiatives such as restoring degraded village commons, riverbanks, tanks, establishing foreshore plantations, and contributing to the development of community-managed forests