



## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING FORMAT

## ANNEXURE - I

### SECTION A: GENERAL DISCLOSURES

#### I. Details of the listed entity

1. Corporate Identity Number (CIN) of the Listed Entity	: L26942TG1981PLC002887
2. Name of the Listed Entity	: Sagar Cements Limited
3. Year of incorporation	: 15.1.1981
4. Registered office address	: Plot No.111, Road No.10 Jubilee Hills, Hyderabad-500 033
5. Corporate address	: Plot No.111, Road No.10 Jubilee Hills, Hyderabad-500 033
6. E-mail	: <a href="mailto:info@sagarcements.in">info@sagarcements.in</a>
7. Telephone	: 040 - 23351571
8. Website	: <a href="http://www.sagarcements.in">www.sagarcements.in</a>
9. Financial year for which reporting is being done	: FY 2023-24
10. Name of the Stock Exchange(s) where shares are listed	: The National Stock Exchange of India Limited and BSE Limited
11. Paid-up Capital	: ₹ 26,14,15,096/-

#### 12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report

Shri O. Anji Reddy, Chief Sustainability Officer

Sagar Cements Limited, Regd. Office: Plot No.111, Road No.10, Jubilee Hills,

Hyderabad-500 033. Telangana

Tel.040 23351571

E-mail: [anjireddy@sagarcements.in](mailto:anjireddy@sagarcements.in)

#### 13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).

The disclosures under this report have been made on consolidated basis including Sagar Cements Limited and its subsidiaries Sagar Cements (M) Private Limited and Andhra Cements Limited

#### 14. Name of assurance provider: NA

#### 15. Type of assurance obtained: NA



## II. Products/services

### 16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacture and Sale of Clinker & Cement	Manufacture and Sale of Clinker & Cement	99%

### 17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Sale of Cement & Clinker	2394	99%
2	Sale of Power	2710	1%

## III. Operations

### 18. Number of locations where Cement plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	6	11	17
International	0	0	0

### 19. Markets served by the entity:

#### a. Number of locations

Location	Number
National (No. of States)	10
International (No. of Countries)	NIL

#### b. What is the contribution of exports as a percentage of the total turnover of the entity? NIL

#### c. A brief on types of customers

Dealers, Government departments, Institutional customers and retail customers/end users, Real Estate Developers; Infrastructure Companies; Institutional Buyers.

## IV. Employees

### 20. Details as at the end of Financial Year:

#### a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>EMPLOYEES</b>						
1.	Permanent (D)	1094	1077	98.44	17	1.55
2.	Other than Permanent (E)	0	0	0	0	0
<b>3.</b>	<b>Total employees (D + E)</b>	<b>1094</b>	<b>1077</b>	<b>98.44</b>	<b>17</b>	<b>1.55</b>
<b>WORKERS</b>						
4.	Permanent (F)	95	95	100	0	0
5.	Other than Permanent (G)	2202	2107	95.68	95	4.31

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>6.</b>	<b>Total workers (F + G)</b>	<b>2297</b>	<b>2202</b>	<b>95.86</b>	<b>95</b>	<b>4.13</b>

#### b. Differently abled Employees and Workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>DIFFERENTLY ABLED EMPLOYEES</b>						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
<b>3.</b>	<b>Total differently abled employees (D + E)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>DIFFERENTLY ABLED WORKERS</b>						
4.	Permanent (F)	0	0	0	0	0
5.	Other than permanent (G)	0	0	0	0	0
<b>6.</b>	<b>Total differently abled workers (F + G)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## 21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	9	3	33.33%
Key Management Personnel	3	0	0

## 22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY2024 (Turnover rate in current FY)			FY 2023 (Turnover rate in previous FY)			FY 2022 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	1077	17	15.84%	926	10	16.53%	923	8	14.65%
Permanent Workers	95	00		104	0		0	0	

## V. Holding, Subsidiary and Associate Companies (including joint ventures)

### 23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Andhra Cements Limited	Subsidiary	90%	Yes
2	Sagar Cements (M) Private Limited	Subsidiary	65%	Yes

## VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) Yes
- (ii) Turnover (in ₹) 2,50,461 Lakhs
- (iii) Net worth (in ₹) 2,01,969 Lakhs





## 26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	Incase of risk, approach to adaptor mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Waste Management and Circular Economy	Opportunity	Waste management is a critical issue and moving towards a circular economy can be an alternative, it is important to continue innovating processes to materialise its vision of scaling up the recycling of its materials and maximising circularity including across the value chain.	Sagar Cements Limited (SGC) is committed to adhering to environmentally friendly and sustainable operations by practicing circular economy.  Circular economy offers great opportunity to lower the use of limestone, fossil fuel and clinker in cement production and reduces the emission of GHG. The Company is investing heavily in using waste from operations to convert into energy and reduce the emissions.	Positive
2	Health and Safety	Risk	Employee health and safety is a non-negotiable aspect to ensure that human capital is provided with a working environment that places utmost emphasis on their mental and physical well-being.	Safety and operational risk management framework continues to play a pivotal role. Company have devised ways to review and audit the facilities periodically through virtual and physical means.	Negative
3	Governance and ethics	Opportunity	Strong ethics and transparent governance system acts as guiding pillar for business and supports growth and development	Increased transparency in disclosures and data and Strengthening relationship with Stakeholders	Positive
4	Climate Change	Risk	With the increasing awareness around climate change, it is crucial for the company to address the challenges by taking conscious efforts to ensure that the Company continues to respond to the issue and develop a pathway to decarbonise its operations.	Addressing climate change through energy transition is a strategic focus of the company's business and continuity plans. Sagar Cements Limited aims to attain Net Carbon Zero target, going beyond compliance requirements and business imperatives.	Negative
5	Water and Effluent Management	Opportunity	Water shortage and availability can hamper operations and business continuity. Because of stringent norms related to water discharge, water treatment cost is bound to increase manifold.	Company has undertaken initiatives and taken steps towards rain water harvesting and monitoring water usage on regular basis. Also efforts are made by the company to convert the waste heat to usable waste and also recycling and reuse of waste water.	Negative
6	Global regulation on curbing Green House Gases Emission	Risk	Limestone is the main input for cement manufacturing and requires fossil fuel for burning the limestone. This process releases CO <sub>2</sub> during calcination of limestone and combustion of fuel. This could contribute to global warming and impact business continuity and/or disruption.	To mitigate the risk, the Company has set voluntary targets to reduce emissions. The Company is taking initiatives such as energy transition to renewables, increasing the waste heat recovery systems, increase in green product portfolio and use of alternative fuels and raw materials. The Company is also exploring innovative technologies to reduce the emissions	Negative



## SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

The National Voluntary Guidelines (NVGs) on Social, Environmental and Economic Responsibilities of Business released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility. These briefly are as under:

P1: Businesses should conduct and govern themselves with ethics, transparency and accountability

P2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle

P3: Businesses should promote the well-being of all employees

P4: Businesses should respect the interests of and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised

P5: Businesses should respect and promote human rights

P6: Businesses should respect, protect and make efforts to restore the environment

P7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner

P8: Businesses should support inclusive growth and equitable development

P9: Businesses should engage with and provide value to their customers and consumers in a responsible manner

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.









## SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorised as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

### PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

#### Essential Indicators

- Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	Nil	Nil	Nil
Key Managerial Personnel	Nil	Nil	Nil
Employees other than BoD and KMPs	637	Soft and Technical Skill Development and Safety	100
Workers	69		73

- Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

	Monetary				
	NGRBC Principle	Name of the regulatory/enforcement	Amount (In INR)	Brief of the Case	Has an appeal been
Penalty/ Fine	NIL	NIL	NIL	NA	NO
Settlement	NIL	NIL	NIL	NA	NO
Compounding fee	NIL	NIL	NIL	NA	NO

	Non-Monetary			
	NGRBC Principle	Name of the regulatory/enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment		Nil	Nil	Nil
Punishment		Nil	Nil	Nil



3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NA	NA

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

SGC is committed to conducting business in an ethical and honest manner and is committed to formulating, implementing, and enforcing systems to prevent corruption at every level.

Web link to the policy mentioned below:

[https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement\\_Policies-1.pdf](https://sagarcements.in/wp-content/uploads/2020/08/Sagar-Cement_Policies-1.pdf)

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest: Nil

	FY 2024 (Current Financial Year)		FY 2023 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. – Not applicable

8. Number of days of accounts payables ((Accounts payable \*365) / Cost of goods/ services procured) in the following format:

	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
Number of days of accounts payables	76	49

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	26.26%	30.14%
	b. Number of trading houses where purchases are made from	1,881	1,687
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	32.74%	56.49%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	55%	57%
	b. Number of dealers / distributors to whom sales are made	3,055	2,673
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	16%	16%



Parameter	Metrics	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	6.05%	6.40%
	b. Sales (Sales to related parties / Total Sales)	NIL	NIL
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	NIL	NIL
	d. Investments (Investments in related parties / Total Investments made)	NIL	NIL

### Leadership Indicators

- Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
Nil	Nil	Nil

- Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? **(Yes/No) - Yes**

If Yes, provide details of the same.

## PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

### Essential Indicators

- R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	₹ 90*	₹ 89*	NIL
Capex	NIL	NIL	NIL

\* Percentage wise it is negligible

- Does the entity have procedures in place for sustainable sourcing? (Yes/No)  
Yes, The company has well developed supplier code of conduct in place, which helps the company to integrate ESG parameter in its procurement.
  - If yes, what percentage of inputs were sourced sustainably? Not Assessed.
- Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The Company aims to follow circular economy model in the manufacturing and end use stage of the product lifecycle.

- Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.-Yes, the waste collection plan is in line with the EPR plan submitted to Pollution control Board.



### Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
2394	Cement and Clinker	7	Mattampally Plant	Yes	Yes

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
	As per LCA <a href="https://sagarcements.in/wp-content/uploads/2023/06/Environmental-Monitoring-report-March-2024.pdf">https://sagarcements.in/wp-content/uploads/2023/06/Environmental-Monitoring-report-March-2024.pdf</a>	

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Fly Ash, Belts, Tyres,Waste Oil	78%	80%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY2024 (Current Financial Year)			FY 2023 (Previous Financial Year)		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	0	71.5 MT	0	0	21 MT	0
E-waste	0	0.723 MT	0	0	0.08MT	0
Hazardous waste	40.80 MT	0	0	23.80 MT	0	0
Other waste	66,687 MT	0	0	58,806 MT	0	0

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Nil	Nil



### PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

#### Essential Indicators

#### 1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
<b>Permanent employees</b>											
Male	1,077	1,077	100	1,077	100	0	0	0	0	0	0
Female	17	17	100	17	100	17	100	0	0	0	0
<b>Total</b>	<b>1,097</b>	<b>1,097</b>	<b>100</b>	<b>1,097</b>	<b>100</b>	<b>17</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other than Permanent employees</b>											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
<b>Permanent workers</b>											
Male	95	95	100	95	100	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>95</b>	<b>95</b>	<b>100</b>	<b>95</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other than Permanent workers</b>											
Male	2,107	2,107	100	2,107	100	0	0	0	0	0	0
Female	95	95	100	95	100	0	0	0	0	0	0
<b>Total</b>	<b>2,202</b>	<b>2,202</b>	<b>100</b>	<b>2,202</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

Type of waste	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
Cost incurred on well- being measures as a % of total revenue of the company	0.13%	0.12%



## 2. Details of retirement benefits, for Current Financial Year and Previous Financial Year.

Benefits	FY2024 (Current Financial Year)			FY 2023 (Previous Financial Year)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Yes	100	100	Yes
Gratuity	100	100	Yes	100	100	Yes
ESI	100	0.07	Yes	100	0.05	Yes
Others – please specify	NIL	NIL	NIL	NIL	NIL	NIL

## 3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard. **Yes**

- Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy. **No**
- Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	0	0	0	0
Female	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

- Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

**Yes/No**  
**(If Yes, then give details of the mechanism in brief)**

Permanent Workers

Other than Permanent Workers

Permanent Employees

Other than Permanent Employees

Yes. Through one to one interaction and conducting group meetings



## 7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY2024 (Current Financial Year)			FY 2023 (Previous Financial Year)		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D / C)
<b>Total Permanent Employees</b>	1094	0	0	936	0	0
- Male	1077	0	0	926	0	0
- Female	17	0	0	10	0	0
<b>Total Permanent Workers</b>	95	86	90.5	107	0	0
- Male	95	86	90.5	107	0	0
- Female	0	0	0	0	0	0

## 8. Details of training given to employees and workers:

Category	FY2024 (Current Financial Year)					FY 2023 (Previous Financial Year)				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
<b>Employees</b>										
Male	1077	1235	114	1032	95.82	926	626	67	654	70
Female	17	03	17.6	01	5.88	10	0	0	10	100
<b>Total</b>	<b>1094</b>	<b>1238</b>	<b>113.16</b>	<b>1033</b>	<b>94.4</b>	<b>936</b>	<b>624</b>	<b>66.66</b>	<b>664</b>	<b>70.94</b>
<b>Workers</b>										
Male	95	49	51.5	108	113.6	104	104	100	104	100
Female	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>95</b>	<b>49</b>	<b>51.5</b>	<b>108</b>	<b>113.6</b>	<b>104</b>	<b>104</b>	<b>104</b>	<b>104</b>	<b>104</b>



## 9. Details of performance and career development reviews of employees and worker:

Category	FY2024 (Current Financial Year)			FY 2023 (Previous Financial Year)		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
<b>Employees</b>						
Male	1077	736	68.33	926	845	91.25
Female	17	08	47.05	10	10	100
<b>Total</b>	<b>1094</b>	<b>744</b>	<b>68.00</b>	<b>936</b>	<b>855</b>	<b>91.34</b>
<b>Workers</b>						
Male						
Female						
<b>Total</b>		<b>NIL</b>				

## 10. Health and safety management system:

- Whether an occupational health and safety management system has been implemented by the entity? **(Yes/ No)**. If yes, the coverage such system? **Yes. Total work force covered.**
- What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity? **Regular safety drills are being conducted.**
- Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N) – **Yes**
- Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? **(Yes/ No) - Yes**

## 11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2024	FY 2023
		(Current Financial Year)	(Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	1	1.6
Total recordable work-related injuries	Employees	5	2
	Workers	86	22
No. of fatalities	Employees	1	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	1	0
	Workers	10	1

\*Including in the contract workforce





12. Describe the measures taken by the entity to ensure a safe and healthy work place.

Ensuring the safety and health of the workforce has been and will continue to be of paramount importance for Sagar Cements Limited. The workforce undergoes an induction before starting work so that they are familiarised with the work processes, safety rules and also the hazards and the related controls in their respective tasks. Company has established a robust process for hazard identification and risk assessment for tasks that may pose a risk, and puts in place control measures to mitigate the identified risks. The workforce is continuously involved in analysis of workplace conditions in an effort to identify and eliminate potential or existing hazards, this ensures they are aware of the hazards for each job and process and the role that they have in controlling the hazard.

13. Number of Complaints on the following made by employees and workers:

	FY2024 (Current Financial Year)			FY 2023 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	0	0	0	0
Health & Safety	0	0	0	0	0	0

14. Assessments for the year:

	Yes/No (If Yes, then give details of the mechanism in brief)	Total no. of affected employees/workers	No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment
Health and safety practices	Nil		
Working Conditions	Nil		

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions. - Nil

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Employees	0	0	0	0
Workers	0	0	0	0

#### Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N)? - **Yes, Group Insurance Cover**
2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

#### Verification of records done at regular intervals for all value chain partners.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

4. Does the entity provide transition assistance programmes to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? **(Yes/ No)- No**

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Nil
Working Conditions	Nil

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

**Annual Health check-up is conducted for all the employees and workers and based on the outcome, necessary support is provided to address the same.**



## PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

### Essential Indicators

- Describe the processes for identifying key stakeholder groups of the entity.

At Sagar Cements Limited, we believe that our responsibility as a responsible cement manufacturer goes beyond delivering quality products to our customers. We understand the importance of creating a sustainable future for all and strive to build meaningful connections with our major stakeholders employees, suppliers, customers, regulators, investors, and the communities we operate in. We actively seek input and feedback from our stakeholders through various channels, allowing us to understand their perspectives and incorporate their valuable suggestions.

- List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (E-mail, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website yearly/ Quarterly/Others-Please specify or Others)	Frequency of engagement (Annual/Half yearly/ Quarterly/Others-Please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	Yes	Internal communication Platforms, Meetings, Notice Board, E-mail	Daily	Employee engagement is an on-going exercise conducted throughout the year.
Customers	Yes	Website, E-mails, Pamphlets, Advertisement, Surveys and Grievance Redressal	As and when required	Product Review, Customer satisfaction, feedback, understanding client, business and industry challenges and grievances
Investors and Shareholders	No	General Meetings, Investor Meetings, Annual reports and website	Annually and as and when required	To keep investors and shareholders updated about the organisations performance and other corporate developments and Understanding their expectations
Suppliers and contractors	No	Meetings, feedback and grievance systems	As and when required	Adaptation of procurement processes to environmental, economic and ethical requirements and Adherence to the Supplier code of conduct, and long-term business relationships.
Government and Regulators	No	Regulatory filings, Website, etc.	As and when required	Good governance practice; community engagement; regulatory compliance; environmental initiatives
Community	Yes	Website, Surveys and one on one meetings	Annually/Half yearly/Quarterly/ as and when required	To understand community needs, implementation of CSR, etc





Category	FY2024 (Current Financial Year)					FY 2023 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
<b>Workers</b>										
<b>Permanent</b>	95	0	0	95	100	104	0	0	104	100
Male	95	0	0	95	100	104	0	0	104	0
Female	0	0	0	0	0	0	0	0	0	0
<b>Other than Permanent</b>	2202	0	0	2202	100	1867	0	0		
Male	2107	1453	68.96	654	31.03	1773	1064	59.97	710	40.00
Female	95	95	100	0	0	93	93	100	0	0

## 3. Details of remuneration/salary/wages

## a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)		Non-Executive Directors are not paid any remuneration, other than sitting fee		Non-Executive Directors are not paid any remuneration, other than sitting fee
Key Managerial Personnel	3	₹ 81.97 Lakhs	Nil	Nil
Employees other than BoD and KMP	802	₹ 5.63 Lakhs	13	₹ 6.06 Lakhs
Workers				

\*Details pertaining to BoD, KMP & Employees of SGC only.

## b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
Gross wages paid to females as % of total wages	1.00%	1.27%

## 4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No): Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues: **Workmen Grievance Redressal Committee addresses the complaints, if any, on case to case basis.**

## 6. Number of Complaints on the following made by employees and workers:



	FY2024 (Current Financial Year)			FY 2023 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	0	0	0	0
Discrimination at workplace	0	0	0	0	0	0
Child Labour	0	0	0	0	0	0
Forced Labour/Involuntary Labour	0	0	0	0	0	0
Wages	0	0	0	0	0	0
Other human rights related issues	0	0	0	0	0	0

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases. **Workmen Grievance Redressal Committee addresses the complaints, if any, on case to case basis.**
9. Do human rights requirements form part of your business agreements and contracts? **(Yes/No)- Yes**
10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	NIL
Wages	
Others – please specify	

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above. - **NA**

#### Leadership Indicators

- Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.
- Details of the scope and coverage of any Human rights due-diligence conducted.
- Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?
- Details on assessment of value chain partners: **NIL**

#### % of value chain (by value of business done with such partners) that were assessed

Sexual Harassment	
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	NIL
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above. - **NA**



## PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

### Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
<b>From renewable sources</b>		
Total electricity consumption (A)	52,584 MWh/189.30 TJ	53,956 MWh/194.24 TJ
Total fuel consumption (B)	70.08 TJ	56.49 TJ
Energy consumption sources (C)	NIL	NIL
<b>Total energy consumed from renewable sources (A+B+C)</b>	<b>259.38 TJ</b>	<b>250.73 TJ</b>
<b>From non-renewable sources</b>		
Total electricity consumption (D)	4,07,940 MWh/1468.58 TJ	3,23,344 MWh/1164.04 TJ
Total fuel consumption (E)	13483.55 TJ	10966.97 TJ
Energy consumption sources (F)	NIL	NIL
<b>Total energy consumed from non-renewable sources (D+E+F)</b>	<b>14,952.13 TJ</b>	<b>12,131.01 TJ</b>
<b>Total energy consumed (A+B+C+D+E+F)</b>	<b>15,211.51 TJ</b>	<b>12,381.74 TJ</b>
<b>Energy intensity per rupee of turnover</b> (Total energy consumed / Revenue from operations)	0.61 TJ/Million Rupees	0.56 TJ/Million Rupees
<b>Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)</b> (Total energy consumed / Revenue from operations adjusted for PPP)	NIL	NIL
<b>Energy intensity in terms of physical output</b>	0.00262 TJ/ton cementitious	0.00261 TJ/ton cementitious
Energy intensity (optional) – the relevant metric may be selected by the entity	726 Kcal/kg of Clinker	726 Kcal/kg of Clinker

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **Yes. Assured by TUV India Private Limited (External Agency).**

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any. **Yes**

Designated consumers under PAT Scheme of Government of India:

- Mattampally Plant: Target well below 0.0914 TOE/ton of product, Achieved 0.0909 TOE/ton of product.
- Gudipadu Plant: Target well below 0.1241 TOE/ton of product, Achieved 0.0903 TOE/ton of product.
- Bayyavaram comes under PAT scheme, Target not yet set by PAT scheme of GOI



3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
<b>Water withdrawal by source (in kiloliters)</b>		
(i) Surface water	6,30,198 KL	4,99,775 KL
(ii) Groundwater	2,43,714 KL	2,85,105 KL
(iii) Third party water	25,200 KL	11,489 KL
(iv) Seawater / desalinated water	NIL	NIL
(v) Others	NIL	NIL
<b>Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)</b>	<b>8,99,112 KL</b>	<b>7,96,369 KL</b>
<b>Total volume of water consumption (in kiloliters)</b>	<b>8,99,112 KL</b>	<b>7,96,369 KL</b>
<b>Water intensity per rupee of turnover</b> (Total water consumption / Revenue from operations)	35.9 KL/Million Rupees	35.72 KL/Million Rupees
<b>Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)</b> (Total water consumption / Revenue from operations adjusted for PPP)	NIL	NIL
<b>Water intensity in terms of physical output</b>	155 L/ton cementitious	168 L/ton cementitious
<b>Water intensity</b> (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

**Yes. Assured by TUV India PVT LTD (External Agency).**

4. Provide the following details related to water discharged:

Parameter	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
<b>Water discharge by destination and level of treatment (in kiloliters)</b>		
(i) To Surface water	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL
(ii) To Groundwater		
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL
(iii) To Seawater	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL
(iv) Sent to third-parties	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL
(v) Others	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL
<b>Total water discharged (in kiloliters)</b>	<b>NIL</b>	<b>NIL</b>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **Yes. Assured by TUV India PVT LTD (External Agency).**

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. **Yes, ZLD has been implemented over all the plants.**



6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
NOx	MT	2,820	2,496
SOx	MT	232	298
Particulate matter (PM)	MT	198	212
Persistent organic pollutants (POP)	MT	NIL	NIL
Volatile organic compounds (VOC)	MT	NIL	NIL
Hazardous air pollutants (HAP)	MT	NIL	NIL
Ozone Depleting Substances (ODS)	MT	0.29	0.25

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

**Yes. Assured by TUV India PVT LTD (External Agency).**

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter		FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
<b>Total Scope 1 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	36,71,703	30,99,944
<b>Total Scope 2 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	1,98,660	1,19,950
<b>Total Scope 1 and Scope 2 emission intensity per rupee of turnover</b> (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Ton of CO <sub>2</sub> / Million Rupees	154.5	144.4

Parameter	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
<b>Total Scope 1 and Scope 2 emission intensity- relevant metric may be selected by the entity for Purchasing Power Parity (PPP)</b> (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)		
<b>Total Scope 1 and Scope 2 emission intensity in terms of physical output</b>	666 kg CO <sub>2</sub> / ton cementitious	680 kg CO <sub>2</sub> / ton cementitious
<b>Total Scope 1 and Scope 2 emission intensity</b> (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

**Yes. Assured by TUV India PVT LTD (External Agency).**

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.
1. Installation of 6 MW solar power project in Gudipadu.
  2. Installation 4 MW WHRS at Gudipadu.
  3. Plastic Waste Feeding Setup in Pyro Redox Operational system in Jeerabad.
  4. New AF feeding system commissioned to enhance our TSR %.
  5. Initiated a pilot project for biomass cultivation as fuel for cement kiln in Mattampally.
  6. Deployed two electric trucks (35 Tonnes Net load) into our operations at Bayyavaram unit.
  7. Two E-loaders each are in operation at Mattampally and Dachepalli Units.





9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
<b>Total Waste generated (in metric tonnes)</b>		
Plastic waste (A)	71.48	21
E-waste (B)	0.723	0.08
Bio-medical waste (C)	0.067	0.03
Construction and demolition waste (D)	NIL	NIL
Battery waste (E)	1.68	2.35
Radioactive waste (F)	NIL	NIL
Other Hazardous waste. Please specify, if any. (G)	40.8	23.8
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	66,687	58,806
<b>Total (A+B + C + D + E + F + G + H)</b>	<b>66,802</b>	<b>58,853</b>
<b>Waste intensity per rupee of turnover</b> (Total waste generated/Revenue from operations)	2.66 MT/ Million ₹	2.64 MT/ Million ₹
<b>Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)</b> (Total waste generated / Revenue from operations adjusted for PPP)		
<b>Waste intensity in terms of physical output</b>	0.011 MT/Ton Cementitious	0.012 MT/Ton Cementitious
<b>Waste intensity</b> (optional) – the relevant metric may be selected by the entity		
<b>For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)</b>		

Parameter	FY 2024 (Current Financial Year)	FY 2023 (Previous Financial Year)
<b>Category of waste</b>		
(i) Recycled	66,802	58,853
(ii) Re-used	4,610.81	2,246.29
(iii) Other recovery operations	9.24	5.21
<b>Total</b>	<b>71,422</b>	<b>61,104.5</b>
<b>For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)</b>		
<b>Category of waste</b>		
(i) Incineration	8.07	7.26
(ii) Landfilling	0	0
(iii) Other disposal operations	0	0
<b>Total</b>	<b>8.07</b>	<b>7.26</b>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **Yes. Assured by TUV India PVT LTD (External Agency).**

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.
1. Chemical effluents lubricants reused as alternative fuel
  2. Softener water reject being used as process water for cement process
  3. Power plant reject water neutralisation being used for gardening after blending with harvested water
  4. Power plant blow down water being used as make up water for cooling tower
11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity



hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N). If no, the reasons thereof and corrective action taken, if any.
	NIL	NIL	NIL

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
NIL	NIL	NIL	NIL	NIL	NIL

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
	Nil	Nil	Nil	Nil

## Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kiloliters):

For each facility / plant located in areas of water stress, provide the following information:

- Name of the area
- Nature of operations
- Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
<b>Water withdrawal by source (in kiloliters)</b>		
(i) Surface water	630198	499775
(ii) Groundwater	243714	285105
(iii) Third party water	25200	11488.86
(iv) Seawater / desalinated water	NIL	NIL
(v) Others	NIL	NIL
<b>Total volume of water withdrawal (in kiloliters)</b>	<b>899112</b>	<b>796369</b>
<b>Total volume of water consumption (in kiloliters)</b>	<b>899112</b>	<b>796369</b>
<b>Water intensity per rupee of turnover</b> (Water consumed / turnover)	35.9 KL/Million Rupees	35.71 KL/Million Rupees
<b>Water intensity</b> (optional) – the relevant metric may be selected by the entity	155 Liters/Ton of Cementitious	168 Liters/Ton of Cementitious
<b>Water discharge by destination and level of treatment (in kiloliters)</b>		
(i) Into Surface water	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL
(ii) Into Groundwater	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL
(iii) Into Seawater	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL



Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
(iv) Sent to third-parties	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL
(v) Others	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL
<b>Total water discharged (in kiloliters)</b>	<b>NIL</b>	<b>NIL</b>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

**Yes. Assured by TUV India PVT LTD (External Agency).**

- Please provide details of total Scope 3 emissions & its intensity, in the following format:
- If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1.	Installed six stage preheaters with LP cyclones and Inline calciners.	NA	Energy consumption decreases
2.	Deployment of 2 EV trucks in Bayyavaram and 4 EV loader two each at Mattampally and ACL.	NA	Dependency on fossil fuels decreases.
3.	Taken up pilot project in 37 acres to check the feasibility of utilising green grass as kiln fuel in Mattampally.	NA	Fuel emissions decreases

- Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link. Risk register and mitigation plan.
- Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard. **NIL**
- Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts. **NIL**

Parameter	Unit	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
<b>Total Scope 3 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	66572	96,347
<b>Total Scope 3 emissions per rupee of turnover</b>	TCO <sub>2</sub> /Million Rupees	2.66	4.32
<b>Total Scope 3 emission intensity</b> (optional) – the relevant metric may be selected by the entity	Kg CO <sub>2</sub> /T Cementitious	11.45	20

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

**Yes. Assured by TUV India PVT LTD (External Agency).**

- With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities. **NA**



## PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

### Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	National council of Cement and building materials (NCCBM)	National
2	Confederation of Indian Industries (CII)	National
3	Federation of Indian chambers of commerce and Industries (FICCI)	National
4	South India cement manufacturers Association (SICMA)	South Indian states
5	Global Cement and Concrete Association (GCCA)	International

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Nil	Nil	Nil

### Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)	Name of the trade and industry chambers/ associations
	Nil	Nil	Nil	Nil	Nil



## PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

### Essential Indicators

- Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency domain (Yes /No)	Results communicated in public domain (Yes / No)	Relevant Web link
Nil	Nil	Nil	Nil	Nil	Nil

- Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format: **NA**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)

- Describe the mechanisms to receive and redress grievances of the community. **Nil**
- Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	6.4	17
Directly from within India (with in district and neighboring districts)	34	30

- Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Rural	230	101
Semi-urban	-	-
Urban	41	59
Metropolitan	50	14

(Place to be categorised as per RBI Classification System - rural / semi-urban / urban / metropolitan)

### Leadership Indicators

- Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Nil	Nil

- Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR) Lakhs
	Telangana and Andhra Pradesh, Madhya Pradesh, Orissa	Suryapet, Nalgonda, Vishakapatnam and Ananthapur, Jajpur, Karondya	290

- Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised /vulnerable groups? (Yes/ No) - **NO**
  - From which marginalised /vulnerable groups do you procure? **NA**
  - What percentage of total procurement (by value) does it constitute? **NA**



4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
	Nil	Nil	NA	NA

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
	NA	

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
	Preventive health care, Safe drinking water, Training and education, Promotion of rural development and sports	107,865	100



## PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

### Essential Indicators

- Describe the mechanisms in place to receive and respond to consumer complaints and feedback.  
**Complaints, if any, are being routed through local sales officers/e-mails and it is being addressed promptly to customers satisfaction**
- Turnover of products and/ services as a percentage of turnover from all products/service that carry information about: **NIL**

#### As a percentage to total turnover

Environmental and social parameters relevant to the product

Safe and responsible usage

Recycling and/or safe disposal

- Number of consumer complaints in respect of the following:

	FY 2024 (Current Financial Year)			Remarks	FY 2023 (Previous Financial Year)		
	Received during the year	Pending resolution at end of year			Received during the year	Pending resolution at end of year	Remarks
Data privacy	NIL	NIL		NA	NIL	NIL	NA
Advertising	NIL	NIL		NA	NIL	NIL	NA
Cyber-security	NIL	NIL		NA	NIL	NIL	NA
Delivery of essential services	NIL	NIL		NA	NIL	NIL	NA
Restrictive Trade Practices	NIL	NIL		NA	NIL	NIL	NA
Unfair Trade Practices	NIL	NIL		NA	NIL	NIL	NA
Other	NIL	NIL		NA	NIL	NIL	NA

- Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	NA
Forced recalls	Nil	NA



5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? **(Yes/No)** If available, provide a web-link of the policy. – **NA**
6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services. - **NA**
7. Provide the following information relating to data breaches:
  - a. Number of instances of data breaches - **NIL**
  - b. Percentage of data breaches involving personally identifiable information of customers - **NIL**
  - c. Impact, if any, of the data breaches - **NIL**

#### Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available). [www.sagarcements.in](http://www.sagarcements.in)
2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

#### By Conducting technical sessions and mason meets at regular intervals.

3. Mechanisms in place to inform consumers of any risk of disruption/ discontinuation of essential services.

#### Through Emails and one to one meeting.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No) - **No**