



Health and safety

At SGC, we put safety first, as demonstrated by our values and our declared ambition to achieve zero harm. Our culture of safety sets us apart and is driven by employees and management at every level as we work to achieve our common goal – that nobody gets hurt at work.



Key highlights of FY2024

**One
Fatality**

**217
Near misses**

**52,71,382
Safe man-hours**

Key initiatives

- Safety protocols are integrated into every operation through an occupational health and safety management system
- The identification and assessment of hazards and risks (HIRA) effectively manage and mitigate the occurrence and severity of accidents in both routine and non-routine high-consequence tasks
- Medical personnel are on standby to address any emergencies that may arise on the premises
- Framed new policy for health and safety
- Facilitated workshops on ISO 26000, ESG framework, social issues and road safety

Action plan

- Introducing contractors and other stakeholders to the Sagar Safety Vision during the onboarding process
- Assessing suppliers and contractors based on significant Health, Safety, and Environmental (HSE) parameters as a key qualification criterion
- Implementing incentives for individuals to report near-miss cases, with a commitment to conducting thorough investigations and exercises to mitigate such incidents