**Upstream activities** 

Raw material

procurement

Inbound

logistics

Clinker

production

Grinding

**Support functions** 

· Environment management

· Human resources

· IT and digital

Quality

and administration

Risk management

# Value creation model

## Inputs

### **Financial capital**

Pool of funds allocated and utilised for all business activities

Total Equity: ₹ 2,01,969 Lakhs Total Debt: ₹1,44,188 Lakhs Capital commitment

as on March 31, 2024: ₹ 42,061 Lakhs

### Manufactured capital

Assets built or owned that facilitate production, storage and delivery of goods. Cement and grinding plants: 6

Thermal power plants: 3 Hydro power plants: 2

Limestone resources: 943.75 MnT

### Intellectual capital

Organisation's all intangible assets that contributes to its bottom line. R&D investment: ₹40 Lakhs

Digitisation cost: ₹ 50 Lakhs

Use of robotics in plant operations: 4

### **Human capital**

Talent acquired and nurtured to manage all business activities.

Employee strength: 1,189

Total employee expense: ₹11,730 Lakhs

Total training hours: 34,009

## Social and relationship capital

Building trusted partnerships with key stakeholder groups.

CSR Spent: ₹ 290.11 Lakhs Distributors/Dealers: 3,055

### Natural capital

Resources provided by the natural world that are impacted due to business operations.

Total Energy consumed 15,212 TJ

Limestone Mined 7.31 MnT

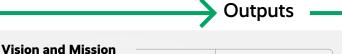
Slag consumed 0.53 MnT

Gypsum consumed 0.14 MnT

Fly ash consumed 0.70 MnT

Coal Consumed 0.50 MnT

Fresh water withdrawal 2,68,914 KL



Minina

Waste collection

and recycling

**Downstream** 

activities 💟

Packaging

Outbound logistics

Distribution and

marketing

End use

Research and development

Secretarial and legal

· Finance and accounts

· Energy management

Performance

20.44,683 MT Portland Pozzolana

24.85.024 MT

cement (OPC)

**Ordinary Portland** 

Cement

**5,60,658** MT Portland Slag Cement (PSC)

Cement (PPC)

**52,879** MT **Sulphate Resistant** Cement (SRC)

2,21,192 MT **Composite Cement** (CC)

1.08.419 MT **Ground Granulated** Blast-furnace Slag (GGBS)

43,62,806 MT **Clinker production** 

**1,886** MT Steel scrap

**41** MT

Tyres, oil, grease and others

# Outcomes

### Value created for stakeholders

### Investors

Revenue growth 12% Dividend 35% RoCE 3%

### Customers

OPC, PPC, PSC, GGBS, CC and SRC to meet customer demand Strengthened long-standing relationship with marquee clients

Cement produced 54,72,855 MT Capacity utilisation 53%

### People

ITIFR 1

Retention rate 84.16% Average training hours 22.91 Employee productivity 2.22 Tonnes/FTE

### **Partners and suppliers**

Vendor engagements 742

Vendors 12,181

Procurement from local suppliers 35%

### **Communities**

CSR Beneficiaries 1,07,865

### Environment

Reduction in GHG emissions 3.28% Total Waste recycled 13,99,196 MT Total Water recycled 1,16,515 KL Water positive 3 times

### **Government regulators**

Contribution to the exchequer ₹ 80,668 Lakhs