SAGAR CEMENTS LIMITED

Familiarization Programme imparted to independent directors

(Pursuant to Regulation 25(7) and Regulation 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

In accordance with the provisions of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Schedule IV of the Companies Act, 2013, Sagar Cements Limited undertakes various initiatives to familiarize its Independent Directors with the Company's operations, business environment, industry dynamics, roles, rights, duties and responsibilities.

The Company has established a structured familiarization mechanism to ensure that Independent Directors are well acquainted with the Company's business activities, products, operational processes, strategies and significant developments from time to time.

As part of the familiarization process, newly appointed Independent Directors are provided with a comprehensive Letter of Appointment outlining their terms of appointment, roles, responsibilities, duties and expected time commitments. In addition, detailed presentations are shared with them to provide insights into the Company's business operations, corporate strategy, business model, industry scenario, market presence, organizational framework and products.

The Company also provides regular updates to the Board members through presentations during Board Meetings, covering the Company's quarterly performance, business developments and other important matters. Independent Directors are encouraged to seek any information or clarification concerning the affairs of the Company and are provided with unrestricted access to relevant information to enable them to perform their duties effectively.

The company presently has three independent directors viz., Shri K.V.Vishnu Raju, Smt O.Rekha and Shri Ravichandran Rajagopal have been on the Board of the company and are therefore already familiar with the company’s operations.

Number of Programmes attended and Time spent by Independent Directors’ on Familiarization Programme is as under:

<table>
<tr><th rowspan="2">S.No</th><th rowspan="2">Name of the Independent Director</th><th colspan="2">Number of Programme attended</th><th colspan="2">No. of hours spent</th></tr>
<tr><th>FY 2025-26</th><th>Cumulative till date</th><th>FY 2025-26</th><th>Cumulative till date</th></tr>
<tr><td>1.</td><td>Shri K.V.Vishnu Raju</td><td colspan="2" rowspan="3">The Programmes were part of Board/Committee Meetings held at Registered Office and Manufacturing Units.</td><td>3.45</td><td>12.30</td></tr>
<tr><td>2.</td><td>Smt O.Rekha</td><td>3.45</td><td>20.00</td></tr>
<tr><td>3.</td><td>Shri Ravichandran Rajagopal</td><td>3.45</td><td>9.45</td></tr>
</table>